



**KAMAN Helicopters** ranked by Forbes magazine as one of the “400 Best Big Companies” for sales and growth, is a full-service rotorcraft specialist with diverse manufacturing capabilities that provides solutions ranging from OEM helicopter production to subcontract arrangements including design, testing, certification, and delivery of complete helicopters, major subassemblies, complex components, subassemblies, and detailed parts.

Currently, we are looking for a ***Director of Operations with strong Manufacturing and Supply Chain experience*** for our Bloomfield location.

**The responsibilities are as followed:**

- Leads manufacturing function through staff in fulfilling customer/program contracts in maximizing profitability by working with product groups in defining requirements and transitioning to actual production, documenting processes to build and inspect products, and employing supply chain management techniques ensuring that work flows smoothly from part procurement to delivery of finished product. The incumbent will play a critical role in partnering with the product group leadership in both understanding and defining account requirements in ensuring production meets customer expectations
- Manages other functions within Operations department inclusive of: administration of procurement and materials management in decreasing both materials and inventory costs; supervision of quality assurance in ensuring that service/product quality is maintained; efficient utilization of facility and building maintenance.
- Adopts of continuous improvement techniques (Supply Chain Management, Lean Manufacturing, Six Sigma, Total Quality Management) in further improving unit productivity. Plays major role in development of continuous improvement programs and design of metrics that will determine and define level of improvement and results for Operations department.
- Comprehends KHE strategy and marketplace dynamics in driving Operations Department initiatives, anticipating possible change in production and servicing and providing long term planning for Operations Department's role.
- Ensures that all environmental regulations are followed and adhered to in the prevention of KHE liability and financial penalties.

***Candidates must have proven Leadership Capabilities, Business & Financial Acumen, & Technical Expertise.***

**Qualifications:**

- BS Degree in technical or business discipline or equivalent experience.
- 13-15 years of varied experience in the manufacturing and operations of industrial services.
- Experience in management of staff and resources.
- Preferred experience in helicopter technology and its many applications, in addition, to having a deep understanding of the competitive trends and opportunities of the market place as it applies to helicopters.
- Experience in Supply Chain Management.
- Must be able to meet International Traffic in Arms Requirements (ITAR) for access to information and technology.

All positions at Kaman Helicopters require access to information or technology that is subject to the International Traffic in Arms Regulations (ITAR) and other US government security regulations. These laws do not permit access rights to non-US citizens or to other unauthorized individuals. Therefore, presently all applicants must be US citizens or US Permanent Residents ("green card holders") and/or otherwise comply with ITAR requirements for access rights to be considered for a position.

**EEO. M/F/D/V** Kaman Helicopter recruits, hires and promotes individuals without regard to race, creed, color, religion, age, gender, national origin or ancestry, marital status, sexual orientation, veteran status, or physical or mental disability unrelated to an individual's ability to perform the job, or any other status protected by law, all in accordance with applicable Federal, state or local law.